



Windmill's Virtual Train-the-Trainer: Certificate Program
Sponsored by
Council of State Administrators Vocational Rehabilitation
National Employment Team (NET)
and
Milt Wright & Associates, Inc.

Four-Part Series: September 15, 16, 23 and 24, 2020

Each day is a consecutive 3.5 hr session of the Four-Part series with interactive activities and breaks

"We have been using Windmills for years with businesses and personnel departments to successfully advance disability inclusive workplace strategies. Windmills is the perfect solution to shift from just talking about an inclusive workplace to taking meaningful action to build an inclusive workplace".

*Chanda Hermanson-Dudley, Administrator
Vocational Rehabilitation and Blind Services, Montana*

"Windmills is the number one way of changing attitudes and developing long-term relationships with employers."

Dr. Heather Brostrand, Ph.D. Research Study

"Michigan has now been using the Windmills training for more than 5 years. Milt and Richard's Windmills train the trainer was highly rated by our staff.

Our business partners consistently ask for Windmills training and it has helped us develop even stronger relationships with our employer community. We look forward to additional training on how to deliver Windmills virtually."

Jenny Piatt, MA, CRC, LPC

Bureau Division Director

Michigan Rehabilitation Services (MRS) Business Network Division

Windmills is a highly interactive training that empowers and equips employment professionals to help businesses through virtual and in-person training to become more inclusive of individuals with disabilities in the workplace.

Why Attend?

- Become certified to deliver the Windmills program
- Learn how to deliver Windmills virtually or in person
- Reduce employer fears, biases and stereotypes
- Increase employers' confidence in hiring, supervising and promoting persons with disabilities
- Help employers see the strengths of people with ALL abilities
- Help employers understand how their own attitudinal barriers keep them from recognizing the benefits of diverse experiences and abilities
- Develop an action plan to implement Windmills to employers in your community

Who Should Attend?

- VR-NET Members
- VR Business Specialists
- Employers committed to disability inclusion
- Rehabilitation Administrators
- Job Developers
- Community-based organizations serving individuals with disabilities

Presenters:

Windmill's author, Dr. Richard Pimentel and **publisher trainer, Milt Wright** of Milt Wright and Associates, Inc. Dr. Pimentel is a nationally renowned expert on disability inclusion, hiring and promoting of individuals with disabilities, Americans with Disabilities Act as amended and Attitudinal Change. Milt Wright has presented train-the-trainer and Windmills training sessions to employers and rehabilitation professionals throughout the country.

Overview

This special virtual training event promises to be both highly informative and deeply inspiring for those charged with working with employers to obtain employment opportunities for persons with disabilities. The combined talents of these dynamic trainers and revised 2020 Windmills training activities for both virtual and live presentations guarantee a training experience that will prepare you to deliver training to employers, and managers and supervisors in your local area. This training offers a reservoir of time-tested tools and hands-on methods for achieving placement results.

Materials

Registrants will receive a Windmills curriculum and online handouts for activities. Participants will also receive additional online handouts for pre-post tests, supervisor assessments, and resources on the art of disclosing your disability in an interview.

Continuing Education Credits: CEU's for CRC certification are available.

Location: The Four-Part Windmills Train-the-Trainer series will be delivered on a ZOOM platform with live captions, if needed.

Schedule: Mark your calendar to attend all four days of the Four-Part Series
September 15, 16, 23 and 24

Each day is a consecutive 3.5 hr. session with interactive activities and breaks

8:00 a.m. – 11:30 a.m. Hawaii
10:00 a.m. – 1:30 p.m. Alaska
11:00 a.m. – 2:30 p.m. Pacific
12:00 p.m. – 3:30 p.m. Mountain
1:00 p.m. – 4:30 p.m. Central
2:00 p.m. – 5:30 p.m. Eastern

Registration is limited!

All registration fees must be received by September 4th 2020

\$750/per person Registration Fee received by August 24, 2020

\$800/per person Registration Fee received by September 4th, 2020

All registrants will have access to the Windmills Virtual Train-the-Trainer Four-Part Series and receive the full **Windmills – An Employment Disability Inclusion Program** 2020 edition curriculum valued at \$550.

Full program details, registration and accommodation requests are online through this link: [Register](#).